

NONDISCRIMINATION NOTIFICATION

Professional Services Group/Community Impact Programs (PSG/CIP) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. PSG/CIP does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Professional Services Group/Community Impact Program provides free aids and services to people with disabilities to communicate effectively, such as:

- Qualified sign language interpreters.
- Written information in other formats (large print, audio, accessible electronic formats).
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services, contact the Program Supervisor or Luci Arroyo.

If you believe that PSG/CIP has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with PSG/CIP's HR Administrator at any of the following: 6233 39th Avenue, Kenosha, WI 53142; 262-654-1004; or hr@psgcip.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, please contact someone in the Human Resource Department.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak English, language assistance services free of charge are available to you. Call 262-654-1004.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 262-654-1004.

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 262-654-1004.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer 262-654-1004.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 262-654-1004。

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 262-654-1004.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 262-654-1004 번으로 전화해 주십시오.

مقرر (1004-654-262 مقرب لصتا . ناجملا ب كل رفاوتت تيوغلا ددعاسملا تامدخ نإف ، تةغلا ركذا ثدحتت تنك اذا : تظو حلم مكبلاو مصلا فتاه:

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ຄ່າມື້ພ້ອມໃຫ້ທ່ານ. ໂທ 262-654-1004.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 262-654-1004.

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzsch, kannsch du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 262-654-1004.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 262-654-1004.

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 262-654-1004.

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 262-654-1004.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 262-654-1004.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 262-654-1004 पर कॉल करें।